

*Monitoring Response Document*

Policy Monitored: EL-10, Race and Equity

Date Report Submitted: 10/12/2023

11/9/2023

Board makes the following conclusions:

<b><u>Ends Reports:</u></b>	<b><u>Executive Limitations Reports</u></b>
<p>1. The Board finds that the Superintendent:</p> <ul style="list-style-type: none"> <li>a. has achieved the goals established in the policy.</li> <li>b. is making reasonable progress towards achieving the goals.</li> <li>c. is making reasonable progress towards achieving the goals, but a greater degree of progress is expected in some areas.*</li> <li>d. is <i>not</i> making reasonable progress in achieving the goals established. *</li> <li>e. cannot be determined*</li> </ul>	<p>1. The Board finds that the Superintendent:</p> <ul style="list-style-type: none"> <li>a. <b>is in compliance, with the acknowledgement that there is always more work to be done.</b></li> <li>b. is making reasonable progress towards compliance, except for item(s) noted.*</li> <li>c. is not making reasonable progress toward compliance.*</li> <li>d. cannot be determined*</li> </ul>
<p><i>*see comments below (No. 3)</i></p>	

2. Please note commendable progress over the last year.

The board is impressed with the work Happy Valley Elementary has made with the Since Time Immemorial curricular resources.

The report we were given shows evidence that the superintendent has made progress over the past year towards a culturally diverse workforce.

Notes are the expansion of EDI professional development and partnerships with outside organizations to promote the intent of this policy.

We are also impressed with evidence of increased connection and services to diverse families and students. We noticed the evidence during our site visits and by the hiring of bilingual front office staff members.

Finally, we would also like to highlight the panel of multilingual students who presented to the Department of Teaching and Learning. That provides evidence of continued efforts to improve graduation rates and shows that our students are cared for and respected.

3. Please note areas for additional improvement.

Continue the great work. The superintendent has done an incredible job of putting EDI into action at every level.

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4. Comments on the report itself.

The board appreciates the information presented. We know that this is because of many people, especially Dr. Baker, Dr. Velasquez Farmer and Isabel Meaker.

5. Possible changes to the policy.

No changes identified.