

Beyond policy maintenance, the superintendent is proactive regarding issues that may impact the credibility. The superintendent leads and works within the confines of the law and policy. The superintendent and district leaders invest in building and maintaining relationships with members of the community, businesses and organizations, stakeholders and members of the media. We work daily to solve problems and develop relationships even in the midst of sensitive or difficult situations. While this is difficult to measure, we want to share some key examples during this reporting period.

- Many leaders across our district serve on community boards. Examples

ii. all WSSDA Encouraged and Discretionary administrative policies and procedures updates have been reviewed, considered or updated as necessary; and

Affirmative. We currently have 96 policies for which no WSSDA models exist. These most likely resulted from past issues that necessitated a policy or procedure, or the district has opted to have a policy or procedure in these areas to provide greater clarity for students, families and staff.

Based on WSSDA system and ongoing updates, 312 WSSDA policies and procedures are classified as encouraged and discretionary. Please see the attached spreadsheets for the current status and progress of this work.

iii. all administrative policies and procedures updates have been shared with staff for implementation as appropriate.

Affirmative. The policy and procedure updates made during this past reporting period were emailed to all district staff on Oct. 4, 2023. In addition, some policies and procedures go through more extensive vetting processes to engage the policy and procedure implementers, namely school administrators, in policy development to increase their ownership, awareness and calibration across schools for consistent implementation. In some circumstance in which students and parents are highly affected, we also seek input from student and parent representatives during this process.

Statement of Compliance: The superintendent is **in compliance**